

CHAPTER 12

SPECIAL PAY FOR NUCLEAR-QUALIFIED OFFICERS1201 NUCLEAR CAREER ACCESSION BONUS

120101. Entitlement. Naval officers or prospective naval officers accepted for training for duty in connection with the supervision, operation, and maintenance of naval nuclear propulsion plants are entitled to an accession bonus when they meet the requirements of this chapter and the requirements of SECNAV Instruction 7220.65 series (reference (ac)).

120102. Eligibility Requirements. To qualify for the accession bonus under this section unrestricted line officers must:

A. Have been accepted for training leading to qualification for duty involving the supervision, operation, and maintenance of naval nuclear propulsion plants, subject to the following limitations:

★1. For Regular Navy (USN) unrestricted line officers accepted on or after 1 August 1976 and before 1 October 1996;

★2. For Naval Reserve (USNR) unrestricted line officers accepted on or after 15 March 1977 and before 1 October 1996; and

B. Have, as a commissioned officer, successfully completed training and have been designated qualified for duty involving the supervision, operation, and maintenance of naval nuclear propulsion plants.

120103. Computation

A. Unrestricted line officers, or prospective officers who are scheduled to receive an unrestricted line officer commission, who apply for training for duty in connection with the supervision, operation, and maintenance of naval nuclear propulsion plants, will be entitled to the accession bonus as follows:

1. Upon selection for officer naval nuclear power training; and

2. Upon successful completion, as a commissioned officer, of training for duty in connection with the supervision, operation, and maintenance of naval nuclear propulsion plants.

B. The amount payable is determined by the Secretary of the Navy and prescribed in SECNAV Instruction 7220.65 series (reference (ac)). The amount may not exceed \$2,000. When an officer is accepted into the nuclear power training program, the amount payable becomes fixed at that time.

120104. Time of Payment. Upon successful completion of the nuclear power training program, the commanding officer of the nuclear power training unit will certify the eligibility of each officer.

1202 NUCLEAR-QUALIFIED OFFICER EXTENDING PERIOD OF ACTIVE SERVICE (CONTINUATION PAY)

120201. Entitlement. Certain nuclear-qualified naval officers are entitled to continuation pay when they meet the requirements of this section and the requirements of SECNAV Instruction 7220.65 series (reference (ac)).

120202. Eligibility Requirements. To qualify for continuation pay under this section an officer of the naval service must:

A. Have the current technical qualification for duty in connection with supervision, operation, and maintenance of naval nuclear propulsion plants; and

B. Have completed less than 23 years' commissioned service on applications; and

★C. On or before 30 September 1996, execute a written agreement to remain on active duty in connection with supervision, operation, and maintenance of naval nuclear propulsion plants for a period of 3, 4, or 5 years. Multiple co-pay contracts may also be used through the full period of eligibility so long as the final contract does not extend past the 26th year of commissioned service.

120203. Computation. The amount payable is determined semiannually by the Secretary of the Navy. When an officer's agreement is accepted, the total amount payable becomes fixed at that time. Effective 23 December 1987, the amount may not exceed \$10,000 for each year of the active service agreement.

120204. Time of Payment

A. When an officer's agreement is accepted before the end of an existing service obligation, continuation pay may be paid in a:

1. Number of installments equal to the number of years covered by the contract plus 1; the first upon acceptance of the application, the second upon expiration of existing obligated service, and the remaining payments annually (12-month intervals), thereafter. (Note: this provision only applies to the first continuation pay contract.)

2. Number of annual installments equal to the number of years covered by the contract; the first upon expiration of existing obligated service and the remaining payments annually thereafter.

B. When an officer's agreement is accepted after an existing service requirement expires, continuation pay is paid in equal annual installments over the length of the contract, commencing upon acceptance of the application and the remaining payments annually thereafter.

120205. Recoupment of Unearned Continuation Pay. An officer who does not complete the full period of 3, 4, or 5 years of active duty as agreed may not be paid any unpaid installments of continuation pay. Except under certain conditions prescribed in SECNAV Instruction 7220.65 series (reference (ac)), an officer must repay the unearned portion of any installments already paid. To arrive at an amount to be recouped, reduce the total continuation pay to an amount per month and multiply the monthly amount by the number of months, and fractions of months, for which payment was made that the officer has not served. See SECNAV Instruction 7220.65 series (reference (ac)) for recoupment criteria.

1203 NUCLEAR CAREER ANNUAL INCENTIVE BONUS

★120301. Entitlement. Certain nuclear-qualified naval officers are entitled to an annual incentive bonus when they meet the requirements of this section and the criteria prescribed in SECNAV Instruction 7220.65 series (reference (ac)). The entitlement provisions of this section expire on 30 September 1996.

120302. Eligibility Requirements. To qualify for the annual incentive bonus under this section, an officer of the naval service must:

- A. Be entitled to basic pay; and
- B. Not be above pay grade O-6; and
- C. Not be selected for and not have assumed the rank of rear admiral; and
- D. Be currently qualified for duty in connection with supervision, operation, and maintenance of naval nuclear propulsion plants in accordance with the provisions of BUPERS Instruction 1540.1 series (reference (ad)); and
- E. Not be serving in a period of obligated service incurred as a result of the acceptance of nuclear officer continuation pay. (This does not preclude pro rata payment in accordance with SECNAV Instruction 7220.65 series (reference (ac))).

F. When receiving aviation career incentive pay, those officers must be serving in a billet requiring them to be:

- 1. Technically qualified for duty in connection with the supervision, operation, and maintenance of naval nuclear propulsion plants; and
- 2. Qualified for the performance of operational flying duties.

120303. Computation. The amount payable is determined by the Secretary of the Navy and prescribed in SECNAV Instruction 7220.65 series (reference (ac)). The amount may not exceed

\$7,200 for unrestricted line officers and \$3,600 for limited-duty officers and warrant officers.

120304. Time of Payment. The nuclear officer annual incentive bonus will be paid annually on 30 September to all eligible officers on active duty as of that date. SECNAV Instruction 7220.65 series (reference (ac)) contains provisions applicable to officers who meet the eligibility requirements for a portion of a preceding year.

1204 NUCLEAR OFFICER ACCESSION BONUS

120401. Entitlement. Naval officers or prospective naval officers with less than 5 years' commissioned service who are selected for officer naval nuclear power training and execute a written agreement to participate in a program of training for duty in connection with the supervision, operation, and maintenance of naval nuclear power propulsion plants are entitled to a nuclear officer bonus of not more than \$4,000.

120402. Payment. Payment of the nuclear power accession bonus will be in accordance with SECNAV Instruction 7220.65 series (reference (ac)).

120403. Recoupment.

A. A naval officer or prospective naval officer who has received a nuclear power accession bonus and fails to commence or satisfactorily complete the nuclear power training specified in the agreement with the Secretary of the Navy, for any of the reasons listed below, will be required to refund the entire bonus:

1. Approved request for voluntary release from the written agreement if, due to unusual circumstances, it is determined by the bureau of Naval Personnel, that such release would be clearly in the best interest of both the Navy and the officer concerned.

2. Disqualification that results from nuclear power or submarine physical examinations completed after payment of the bonus.

3. Disability resulting from misconduct, willful neglect, or incurred during a period of unauthorized absence.

4. Separation from the naval service pursuant to an approved court-martial sentence.

5. Unfitness or misconduct (including misconduct falling under the provisions of SECNAV Instruction 1900.7G and 1920.6A series.

B. However, reduce the amount to be recouped by an amount equal to any reduction taken under subparagraphs 350702F or 350802D.

120404. Recoupment Exception. If, for any reason other than stated above, the officer fails to maintain eligibility for the nuclear power accession bonus, recoupment of payments already made will not be required. Examples of reasons within the meaning of this paragraph include:

A. Disability, not the result of misconduct, willful neglect, or not incurred during a period of unauthorized absence.

B. Death.

C. Separation from the naval service by operation of laws independent of misconduct.

D. Physical disqualification occurring after satisfactory completion of nuclear power or submarine physical examinations.

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