

Survey Instrument



Human Resources Strategic Assessment Program
(HRSAP)

Information and Technology for Better Decision Making

- You have reached the redirect page for Department of Defense Human Resources Strategic Assessment Program (HRSAP) surveys. You will be redirected to our contractor's web site (a secure .com site run by Data Recognition Corporation) to participate in the survey.
- Please enter your Ticket Number below, then click the Continue button to access your survey.

- If you are not automatically transferred, click on the link below:

<http://www.dodsurvey.net>

Certification

Authorities: [10 USC 1782](#)

Sponsor: [Office of the Under Secretary of Defense for Personnel and Readiness](#)

Report Control Number: DD-P&R(AR) 2145

Contract: M67004-99-0001

Survey Results: <http://www.dmdc.osd.mil/surveys>

August 2006 Status of Forces Survey of Active-Duty Members

[RCS#DD-P&R\(AR\)2145](#)
[Exp. 05/31/08](#)

Welcome!

Thank you for your participation. You have been selected to take a survey on your attitudes and perceptions of personnel policies. When you click the Continue button below, you will be asked to:

- Create a personal PIN #.
- Read the Privacy Act Statement.
- Answer some questions giving us your attitudes and opinions about military life.

Thank you, again, for your time and participation.

[Frequently Asked Questions / How to Contact Us](#)

PRIVACY ACT STATEMENT FOR STATUS OF FORCES SURVEYS

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. It also provides information about the Privacy Act and about informed consent. Please read it carefully.

AUTHORITY: 10 United States Code, Sections 136, 1782, and 2358.

PRINCIPAL PURPOSE: Information collected in this survey will be used to research attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. Datasets without any identifying information may be analyzed by researchers outside of DMDC. Briefings and reports on results from these surveys will be posted on the following Web site: <http://www.dmdc.osd.mil/surveys/> In none of these cases will survey responses be reported for identifiable individual(s).

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. Most people take 16-30 minutes to complete the survey. There is no penalty or loss of benefits to which you are entitled if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by government and contractor staff engaged in, and for purposes of, the survey research. For example, the research oversight office of the Office of the Under Secretary of Defense (Personnel and Readiness) and representatives of the U.S. Army Medical Research and Materiel Command are eligible to review research records as a part of their responsibility to protect human subjects in research. This survey is being conducted for research purposes. If you answer any items and indicate distress or being upset, etc., you will not be contacted for follow-up purposes. However, if a direct threat to harm yourself or others is found in survey comments or communications about the survey, DMDC is legally required to forward information about that threat to an office in your area for appropriate action.

SURVEY ELIGIBILITY AND POTENTIAL BENEFITS: DMDC uses well-established, scientific procedures to select a sample that represents the Defense community. This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., location, gender). You were selected at random from one of these clusters of people. This is your chance to be heard on issues that directly affect you. While there is no benefit just for you for your individual participation, your answers on a survey make a difference. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and retention programs.

STATEMENT OF RISK: The data collection procedures are not expected to involve any risk or discomfort to you. The only risk to you is accidental or unintentional disclosure of the data you provide. However, the government and its contractors have a number of policies and procedures to ensure that survey data are safe and protected. For example, no identifying information (name, address, Social Security Number) is ever stored in the same file as answers to survey questions. Answers to survey questions may be shared with organizations doing research on DoD personnel but only after minimizing detailed demographic data (for example, paygrade and detailed location information) that could possibly be used to identify an individual. A confidentiality analysis is performed to reduce the risk of there being a combination of demographic variables that can single out an individual. To further minimize this risk, some variables are randomly set to missing. Government and contractor staff members have been trained to protect client identity and are subject to civil penalties for violating your confidentiality.

If you cannot access the Web or experience any other problem with the survey, please e mail ADSurvey@osd.pentagon.mil or leave a message any time, toll-free, at 1-800-881-5307. If you have concerns about your rights as a research participant, please contact Ms. Caroline Miner, Human Subjects Protections

Specialist, Deployment Health Support Division, 5113 Leesburg Pike, Skyline 4, Suite 403, Falls Church, VA 22041, humansubjects@deploymenthealth.osd.mil, (703) 575-2677, Fax (703) 824-4216.

SECURITY PROTECTION ADVISORY

WEB SITE PRIVACY: Neither the Department of Defense nor Data Recognition Corporation will collect personal information about you when you visit this Web site unless you choose to provide it yourself. If you supply us with personal information, it will be treated as confidential.

In addition, our system does not enable "cookies," which are files placed on your computer's hard drive in order to monitor your use of the site or the Web. For more information about your privacy rights, please read the Privacy Act Statement at the start of the survey.

This Web site does gather certain data from your visit but does not store it in a way that it can be linked to you. This non-personal information helps us make the site more useful by recognizing the types of technology being used. The data collected appear below:

1. The Internet Protocol (IP) address for the computer and the server being used on the Internet (for example, www.compuserve.com, www.aol.com, 122.3.55.34). Depending on your Internet service provider, IP addresses may identify your computer; in other cases, they identify no more than your Internet service provider (such as AOL or Earthlink).
2. The type and version of the browser and operating system used to access our site.
3. The date and time this site was accessed.
4. Number of bytes sent and number received.
5. The pages visited.

This information is stored permanently for troubleshooting technical problems and for future capacity planning. It cannot be linked to any survey response data and resides in a completely different database. It may be shared with DoD as required for troubleshooting connections from DoD computers.

None of this information will be revealed publicly or used to identify you.

HOW TO CONTACT US

If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center:

- Call 1-800-881-5307
Or
- E-mail us using the following link: ADSurvey@osd.pentagon.mil
Or
- Send us a fax at 1-763-268-3011

FREQUENTLY ASKED QUESTIONS

What is the Status of Forces Survey (SOFS) Program?

- SOFS is a Department of Defense (DoD) personnel survey program that features Web-based surveys sponsored by the Under Secretary of Defense for Personnel and Readiness USD(P&R).
- These surveys enable the DoD, on a regular basis, to quickly and accurately gauge the attitudes and opinions of the entire DoD community – active-duty or Reserve component members, and DoD civilian employees – on the full range of personnel issues.

Why should I participate?

- This is your chance to be heard on issues that directly affect you.
- Some examples of topics include: quality of life, retention, retirement, and satisfaction.
- Your answers on a survey *make a difference*. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and retention programs.

How did you pick me?

- We use well-established, scientific procedures to select a sample that represents the Defense community.
- This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., location, gender).
- You were selected at random from one of these clusters of people.

Why am I being asked to use the Web?

- Web administration enables us to get survey results to senior Defense leaders faster.

Why are you using a .net instead of a .mil domain to field your survey?

The survey program starts off on a .mil site within DMDC. Next, each person is redirected to a contractor site which uses a .net domain because this makes it as easy as possible for everyone to access the survey, even from a non-government computer. The survey is administered by our contractor, Data Recognition Corporation, an experienced survey operations company.

Do I have to take the survey in one sitting?

- No, it is not necessary to complete the survey in one sitting. Just click the "Save and Return Later" button and the work you completed will be saved.
- When you return to the survey Web site, enter your Ticket Number and PIN to get to the place in the survey where you had stopped.

Can I withdraw my answers once I have started the survey on the Web?

- **Once you start answering the survey, if you desire to withdraw your answers, please notify the Survey Processing Center prior to DATE by sending an e-mail to ADSurvey@osd.pentagon.mil or leave a message, toll-free, at 1-800-881-5307. Please include in the e-mail or phone message your name, Ticket Number, and the PIN that you selected when you started this survey.**

Why does the survey ask personal questions?

- The Defense Manpower Data Center (DMDC) traditionally reports not only overall results, but also results by location, gender, etc. To complete these analyses, we must ask respondents for this type of demographic information.
- Analyzing results in this way provides Defense leaders information about the attitudes and concerns of all subgroups of personnel (e.g., US/Overseas, males/females) so that no groups are overlooked.
- Sensitive questions are sometimes also asked about topics like personal finances. Such information will be used to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

Will my answers be kept private?

- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579).
- Only group statistics will be reported. Individual data will not be reported.

Will I ever see the results of the survey?

- This survey's briefings and reports will be posted on the following Website:
<http://www.dmdc.osd.mil/surveys/>
- As you complete a survey, there is a section where you can request to be notified by e-mail when results are posted on the Web.

What is DMDC?

- DMDC maintains the largest archive of personnel, manpower, training, and financial data in DoD. It also conducts Joint-Service surveys and operates the Status of Forces Survey Program for the DoD. To learn more, visit the DMDC web site:
<http://www.dmdc.osd.mil/>

How do I know this is an official, approved DoD survey?

- In accordance with DoD Directive 8910.1, all data collection in the Department must be licensed and show that license as a Report Control Symbol (RCS) with an expiration date. The RCS for the SOFS is DD-P&R(AR)2145, expiring 05/31/2008.

What is ADSurvey@osd.pentagon.mil?

- The official e-mail address for communicating with active duty members about Status of Forces Surveys. "ADSurvey" is short for Active-Duty Survey

ELIGIBILITY

1. In what Service were you on active duty on July 24, 2006?

- Army
 Navy
 Marine Corps
 Air Force
 None, I have separated or retired

BACKGROUND INFORMATION

2. Are you...?

- Male
 Female

3. What is your current paygrade? *Mark one.*

- | | | | |
|---|---|--|--|
| <input checked="" type="checkbox"/> E-1 | <input checked="" type="checkbox"/> E-6 | <input checked="" type="checkbox"/> W-1 | <input checked="" type="checkbox"/> O-1/O-1E |
| <input checked="" type="checkbox"/> E-2 | <input checked="" type="checkbox"/> E-7 | <input checked="" type="checkbox"/> W-2 | <input checked="" type="checkbox"/> O-2/O-2E |
| <input checked="" type="checkbox"/> E-3 | <input checked="" type="checkbox"/> E-8 | <input checked="" type="checkbox"/> W-3 | <input checked="" type="checkbox"/> O-3/O-3E |
| <input checked="" type="checkbox"/> E-4 | <input checked="" type="checkbox"/> E-9 | <input checked="" type="checkbox"/> W-4 | <input checked="" type="checkbox"/> O-4 |
| <input checked="" type="checkbox"/> E-5 | <input checked="" type="checkbox"/> W-5 | <input checked="" type="checkbox"/> O-5 | |
| | | <input checked="" type="checkbox"/> O-6 or above | |

4. What is your marital status?

- Married
 Separated
 Divorced
 Widowed
 Never married

5. [Ask if Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married"] How many years have you been in a relationship with your current significant other (that is, your girlfriend or boyfriend)?

- Does not apply; I do not have a girlfriend/boyfriend
 Less than 1 year
 1 year to less than 6 years
 6 years to less than 10 years
 10 years or more

In the following section, you will be asked questions about your spouse's employment status in enough detail to ensure comparability with national employment surveys.

6. [Ask if Q4 = "Married" OR Q4 = "Separated"] Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?

- Yes
 No

7. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No"] Is your spouse currently serving as a member of the National Guard or Reserve in a full-time, active-duty program (AGR/FTS/AR)?

- Yes
 No

8. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Is your spouse currently serving as a member of another type of National Guard or Reserve unit (e.g., drilling unit, Individual Mobilization Augmentee (IMA), Individual Ready Reserve (IRR))?

- Yes
 No

9. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Last week, did your spouse do any work for pay or profit? *Mark "Yes" even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.*

- Yes
 No

10. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No"] Last week, was your spouse temporarily absent from a job or business?

- Yes, on vacation, temporary illness, labor dispute, etc.
 No

11. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No"] Has your spouse been looking for work during the last 4 weeks?

- Yes
 No

12. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No" AND Q11 = "Yes"] **Last week, could your spouse have started a job if offered one, or returned to work if recalled?**
- Yes, could have gone to work
 - No, because of his/her temporary illness
 - No, because of other reasons (in school, etc.)

13. **What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.**
- 12 years or less of school (no diploma)
 - High school graduate---traditional diploma
 - High school graduate---alternative diploma (home school, GED, etc.)
 - Some college credit, but less than 1 year
 - 1 or more years of college, no degree
 - Associate's degree (e.g., AA, AS)
 - Bachelor's degree (e.g., BA, AB, BS)
 - Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)

For the next questions, the definition of "child, children, other legal dependents" includes anyone in your family, except your spouse, who has, or is eligible to have, a Uniformed Services Identification and Privilege card (also called a military ID card) or is eligible for military health care benefits, and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

14. **Do you have a child, children, or other legal dependents based on the definition above?**
- Yes
 - No
15. [Ask if Q14 = "Yes"] **How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".**

	0	1	2	3	4	5	6	7	8	9
a. Less than 1 year old.....	<input checked="" type="radio"/>									
b. 1 year - under 2 years old.....	<input checked="" type="radio"/>									
c. 2 - 5 years old.....	<input checked="" type="radio"/>									
d. 6 - 13 years old.....	<input checked="" type="radio"/>									
e. 14 - 18 years old.....	<input checked="" type="radio"/>									
f. 19 - 22 years old.....	<input checked="" type="radio"/>									
g. 23 years and older.....	<input checked="" type="radio"/>									

16. **Are you Spanish/Hispanic/Latino?**
- No, not Spanish/Hispanic/Latino
 - Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino
17. **What is your race? Mark one or more races to indicate what race you consider yourself to be.**
- White
 - Black or African-American
 - American Indian or Alaska Native
 - Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
 - Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)
18. **Where is your permanent duty station (homeport) located?**
- In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession
 - Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
 - Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
 - East Asia and Pacific (e.g., Australia, Japan, Korea)
 - North Africa, Near East, or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
 - Sub-Saharan Africa (e.g., Kenya, South Africa)
 - Western Hemisphere (e.g., Cuba, Honduras, Peru)
 - Other or not sure

[Ask if Q18 = "In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession"] **Please select from the list below your permanent duty station location (homeport) within one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession.**

[Ask if Q18 = "Other or not sure"] **Please enter the name of the country or installation.**

19. Where do you live at your permanent duty station?

- Aboard ship
- Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
- Military family housing, on base
- Military family housing, off base
- Privatized military housing that you rent on base
- Privatized military housing that you rent off base
- Civilian housing that you own or pay mortgage on
- Civilian housing that you rent
- Other

[Ask if Q19 = "Other"] Please specify where you live at your permanent duty station.

SATISFACTION

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Your total compensation (i.e., base pay, allowances, and bonuses)	<input checked="" type="checkbox"/>				
b. The type of work you do in your military job.....	<input checked="" type="checkbox"/>				
c. Your opportunities for promotion.....	<input checked="" type="checkbox"/>				
d. The quality of your coworkers	<input checked="" type="checkbox"/>				
e. The quality of your supervisor	<input checked="" type="checkbox"/>				

21. Overall, how satisfied are you with the military way of life?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

RETENTION

22. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".

Years

23. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

24. [Ask if (Q4 = "Married" OR Q4 = "Separated") OR (Q5 = "Less than 1 year" OR Q5 = "1 year to less than 6 years" OR Q5 = "6 years to less than 10 years" OR Q5 = "10 years or more")]

Does your spouse or significant other think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving

25. Does your family think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving

26. How much do you agree or disagree with each of the following statements?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. I enjoy serving in the military	<input checked="" type="checkbox"/>				

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
b. Serving in the military is consistent with my personal goals	<input checked="" type="checkbox"/>				
c. If I left the military, I would feel like I am starting all over again	<input checked="" type="checkbox"/>				
d. I would feel guilty if I left the military	<input checked="" type="checkbox"/>				
e. Generally, on a day-to-day basis, I am happy with my life in the military	<input checked="" type="checkbox"/>				
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.....	<input checked="" type="checkbox"/>				
g. I would not leave the military right now because I have a sense of obligation to the people in it.....	<input checked="" type="checkbox"/>				
h. I really feel as if the military's values are my own	<input checked="" type="checkbox"/>				
i. I would have difficulty finding a job if I left the military	<input checked="" type="checkbox"/>				
j. Generally, on a day-to-day basis, I am proud to be in the military	<input checked="" type="checkbox"/>				
k. If I left the military, I would feel like I had let my country down	<input checked="" type="checkbox"/>				
l. I continue to serve in the military because leaving would require considerable sacrifice	<input checked="" type="checkbox"/>				
m. I feel like being a member of the military can help me achieve what I want in life.....	<input checked="" type="checkbox"/>				
n. One of the problems with leaving the military would be the lack of available alternatives	<input checked="" type="checkbox"/>				
o. I am committed to making the military my career	<input checked="" type="checkbox"/>				

27. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?

- Does not apply, retiring or otherwise ineligible
- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

TEMPO

28. Have you ever PCSed?

- Yes
- No

29. [Ask if Q28 = "Yes"] How many months has it been since your last PCS? To indicate less than 1 month, enter "0". To indicate more than 99 months, enter "99".

Months

30. In the past 12 months, how many days have you had to work longer than your normal duty day (i.e., overtime)? To indicate none, enter "0".

Days

31. In the past 12 months, how many nights have you been away from your permanent duty station (homeport) because of your military duties? To indicate none, enter "0".

Nights

32. In the past 24 months, have you been deployed longer than 30 consecutive days?

- Yes
- No

33. [Ask if Q32 = "Yes"] Are you currently on a deployment that has lasted longer than 30 consecutive days?

- Yes
- No

34. *[Ask if Q33 = "Yes"]* Where are you currently deployed?

- In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession
- Afghanistan
- Iraq
- Other North African, Near Eastern or South Asian country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- East Asia and Pacific (e.g., Australia, Japan, Korea)
- Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
- Western Hemisphere (e.g., Cuba, Honduras, Peru)
- Other or not sure

[Ask if Q34 = "In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession."]

Please select from the list below your deployment location within one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession.

[Ask if Q34 = "Other or not sure"] Please enter the name of the country or installation.

35. In the past 12 months, have you spent more or less time away from your permanent duty station (homeport) than you expected when you first entered the military?

- Much more than expected
- More than expected
- Neither more nor less than expected
- Less than expected
- Much less than expected

36. What impact has time away (or lack thereof) from your permanent duty station (homeport) in the past 12 months had on your military career intentions?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

READINESS

37. Overall, how well prepared are you to perform your wartime job?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

38. Overall, how well prepared is your unit to perform its wartime mission?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

39. How well has your training prepared you to perform your wartime job?

- Very well
- Well
- Neither well nor poorly
- Poorly
- Very poorly

40. How well has your training prepared you to perform your wartime job in support of joint operations?

- Very well
- Well
- Neither well nor poorly
- Poorly
- Very poorly

STRESS

41. Overall, how would you rate the current level of stress in your work life?

- Much less than usual
- Less than usual
- About the same as usual
- More than usual
- Much more than usual

42. Overall, how would you rate the current level of stress in your personal life?

- Much less than usual
- Less than usual
- About the same as usual
- More than usual
- Much more than usual

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

43. Since September 11, 2001, how many times have you been deployed for any of the following operations? *Mark one answer in each row. To indicate none, select "0 times".*

	3 or more times			
	2 times			
	1 time			
	0 times			
a. Operation Noble Eagle	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Operation Enduring Freedom	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Operation Iraqi Freedom.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Please specify the other operation for which you were deployed since September 11, 2001.

44. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Since September 11, 2001, how many times have you been deployed?

 Times

45. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Since September 11, 2001, were you deployed to any of the following locations? *Mark "Yes" or "No" for each item.*

	No	
	Yes	
a. In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Afghanistan.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Iraq.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other North African, Near Eastern or South Asian country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. East Asia and Pacific (e.g., Australia, Japan, Korea)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Western Hemisphere (e.g., Cuba, Honduras, Peru)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Other or not sure.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q45 a = "Yes"] Please select from the list below your most recent deployment location within one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession.

[Ask if Q45 j = "Yes"] Please enter the name of the country or installation to which you were most recently deployed since September 11, 2001.

46. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Since September 11, 2001, what is the total number of days you have been away from your permanent duty station (homeport)?

 Days

47. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Have you been deployed to a combat zone or an area where you drew imminent danger pay or hostile fire pay since September 11, 2001?

- Yes
- No

48. [Ask if Q47 = "Yes"] How many days have you been deployed to a combat zone since September 11, 2001?

Days

49. [Ask if Q47 = "Yes"] For your most recent deployment, how many months have you been or were you deployed to an area where you drew imminent danger pay or hostile fire pay? Include partial months. For example, if you were deployed to a combat zone for 2 days, and those days were in different months, enter "2".

Months

50. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Were you involved in combat operations?

- Yes
- No

51. [Ask if Q33 = "Yes" AND Q47 = "Yes"] Are you currently deployed to a combat zone or an area where you are drawing imminent danger pay or hostile fire pay?

- Yes
- No

52. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] Were any of your deployments since September 11, 2001 longer than you expected?

- Yes
- No

53. Since September 11, 2001, have you been under stop-loss at any time?

- Yes
- No

MILITARY ONESOURCE

54. In the past 12 months, have you used Military OneSource (1-800-342-9647) in the following ways to obtain information or services? Mark "Yes" or "No" for each item.

	Yes	No
a. Accessed Military OneSource via the Internet.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. E-mailed Military OneSource	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Talked on the telephone with a Military OneSource consultant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
d. Used Military OneSource to arrange face-to-face counseling session(s).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

55. [Ask if Q54 a = "No" AND Q54 b = "No" AND Q54 c = "No" AND Q54 d = "No"] What is your primary reason for not using Military OneSource (1-800-342-9647) in the past 12 months?

- Not familiar with Military OneSource
- Did not need the services offered
- Concerned about confidentiality
- Thought I could get help elsewhere
- Military OneSource was hard to use
- Other

[Ask if Q55 = "Other"] Please specify why you have not used Military OneSource in the past 12 months.

56. [Ask if Q54 a = "Yes" OR Q54 b = "Yes" OR Q54 c = "Yes" OR Q54 d = "Yes"] How satisfied are you with Military OneSource?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

DETAILED RETENTION

57. In which term of service are you currently serving?

- I am on indefinite status
- I am on stop-loss
- I am an officer serving an obligation
- 1st enlistment or an extension of 1st enlistment
- 2nd or later enlistment (including extensions)

58. *[Ask if Q57 = "I am an officer serving an obligation" OR Q57 = "1st enlistment or an extension of 1st enlistment" OR Q57 = "2nd or later enlistment including extensions"]* How much time remains in your **current enlistment term (including extensions) or service obligation?**

- Less than 3 months
- 3 months to less than 7 months
- 7 months to less than 1 year
- 1 year to less than 2 years
- 2 years to less than 3 years
- 3 years or more

59. *[Ask if Q3 = "E-1" OR Q3 = "E-2" OR Q3 = "E-3" OR Q3 = "E-4" OR Q3 = "E-5" OR Q3 = "E-6" OR Q3 = "E-7" OR Q3 = "E-8" OR Q3 = "E-9"]* At the end of your current enlistment, would the offer of a re-enlistment bonus affect your decision for an additional 3-year enlistment?

- Does not apply, I will not be eligible to re-enlist (e.g., high year of tenure, age limits)
- Yes, I would re-enlist if the bonus was big enough
- No, I would re-enlist with or without a bonus
- No, I would not re-enlist regardless of the size of the bonus

60. *[Ask if Q3 = "O-1/O-1E" OR Q3 = "O-2/O-2E" OR Q3 = "O-3/O-3E" OR Q3 = "O-4" OR Q3 = "O-5" OR Q3 = "O-6 or above"]* Would you be willing to accept an additional 3-year, active-duty service commitment if you were offered a monetary bonus?

- Does not apply, I will have reached high year of tenure or maximum retirement age in less than 3 years
- Yes, I would accept a service commitment if the bonus was big enough
- No, I would accept a service commitment with or without a bonus
- No, I would not accept a service commitment regardless of the size of the bonus

61. *[Ask if Q59 = "Yes, I would reenlist if the bonus were big enough"]* What is the minimum re-enlistment bonus that you would accept for an additional 3-year enlistment?

Dollars

62. *[Ask if Q60 = "Yes, I would accept a service commitment if the bonus were big enough"]* What is the minimum monetary bonus that you would accept for an additional 3-year active-duty service commitment?

Dollars

63. How likely is it that you **would be allowed to stay on active-duty service at the end of your current term or service obligation?**

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

64. *[Ask if Q22 < 20]* If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for **at least 20 years?**

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

65. When you finally leave active duty, how many **total years of service** do you expect to have? *To indicate less than one year, enter "0". To indicate thirty-five or more, enter "35".*

Years

66. Suppose that you have to decide whether to stay on active duty. Which of the following would be the most important factor in this decision? **Select one item from the list below.**

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement (e.g., pace of promotions)
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Servicemembers Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty education opportunities
- Opportunities to travel
- Space available travel
- Thrift Savings Plan (TSP)
- Pride in serving your country
- Military values, lifestyle, and tradition
- Pay and allowances (e.g., basic pay, OHA, BAH, COLA)
- Special pays (e.g., special and incentive pays, bonus programs)
- Health care for you (e.g., dental and medical)
- Dental insurance for your family
- Health care for your family
- Military retirement systems

- Spouse/family attitudes
- Family support issues (e.g., spouse employment assistance)
- Child care
- Military housing
- Recognition (e.g., awards and decorations)
- Personal choice/freedoms (e.g., control of where to work, type of work)
- Fitness centers
- On-base schools for children
- Family concerns
- Family financial stability
- Other

[Ask if Q66 = "Other"] Please specify the most important incentive in your decision.

67. Suppose that you have to decide whether to stay on active duty. Which of the following would be the second most important factor in this decision? *Select one item from the list below.*

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement (e.g., pace of promotions)
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Servicemembers Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty education opportunities
- Opportunities to travel
- Space available travel
- Thrift Savings Plan (TSP)
- Pride in serving your country
- Military values, lifestyle, and tradition
- Pay and allowances (e.g., basic pay, OHA, BAH, COLA)
- Special pays (e.g., special and incentive pays, bonus programs)
- Health care for you (e.g., dental and medical)
- Dental insurance for your family
- Health care for your family

- Military retirement systems
- Spouse/family attitudes
- Family support issues (e.g., spouse employment assistance)
- Child care
- Military housing
- Recognition (e.g., awards and decorations)
- Personal choice/freedoms (e.g., control of where to work, type of work)
- Fitness centers
- On-base schools for children
- Family concerns
- Family financial stability
- Other

[Ask if Q67 = "Other"] Please specify the second most important incentive in your decision.

68. Suppose that you have to decide whether to stay on active duty. Which of the following would be the third most important factor in this decision? **Select one item from the list below.**

- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Quality of leadership
- Choice of jobs
- Level of challenge in your job
- Sense of accomplishment from doing your job
- Opportunities to be assigned to station of choice
- Availability and quality of government-issued equipment to do your job
- Rotational assignments
- Level of integrity in your unit
- Amount of personal and family time you have
- Amount of time you spend away from your home station (e.g., deployments, field training exercises)
- Job security
- Opportunities for career advancement (e.g., pace of promotions)
- Opportunities for training and professional development
- Opportunity for retraining
- Opportunities for stabilized tours (i.e., more time between PCS moves)
- Annual leave
- Servicemembers Group Life Insurance (SGLI)
- Emergency relief societies (e.g., Air Force Aid Society, Army Emergency Relief, Navy Marine Corps Relief)
- Off-duty education opportunities
- Opportunities to travel
- Space available travel
- Thrift Savings Plan (TSP)
- Pride in serving your country
- Military values, lifestyle, and tradition
- Pay and allowances (e.g., basic pay, OHA, BAH, COLA)
- Special pays (e.g., special and incentive pays, bonus programs)
- Health care for you (e.g., dental and medical)
- Dental insurance for your family
- Health care for your family
- Military retirement systems

- Spouse/family attitudes
- Family support issues (e.g., spouse employment assistance)
- Child care
- Military housing
- Recognition (e.g., awards and decorations)
- Personal choice/freedoms (e.g., control of where to work, type of work)
- Fitness centers
- On-base schools for children
- Family concerns
- Family financial stability
- Other

[Ask if Q68 = "Other"] Please specify the third most important incentive in your decision.

69. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? **Mark "Yes" or "No" for each item.**

	Yes	No
a. Thought seriously about leaving the military	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Wondered what life might be like as a civilian	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Discussed leaving and/or civilian opportunities with family members or friends	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Talked about leaving with your immediate supervisor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Gathered information on education programs or colleges	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Gathered information about civilian job options (e.g., read newspaper ads, attended a job fair)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Attended a program that helps people prepare for civilian employment	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Prepared a resume	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Applied for a job	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Interviewed for a job.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

70. If you were to leave active duty in the next 12 months, what would be your primary activity?

- Attend a college or university
- Work for a civilian company or organization
- Work in a civilian government job (local, state, or federal)
- Manage or work in family business
- Become self-employed in your own business or profession
- Become a homemaker/housewife/househusband
- Go into full-time retirement
- Not sure
- Other

71. [Ask if Q15d > 0 OR Q15e > 0 OR Q15f > 0] Suppose your child came to you for advice. How likely is it that you would recommend...?

	Very unlikely				
	Unlikely				
	Neither likely nor unlikely			Likely	
	Likely		Very likely		
a. Joining a Military Service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard	<input checked="" type="checkbox"/>				
b. Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve, or Coast Guard Reserve	<input checked="" type="checkbox"/>				
c. Becoming a federal civil servant.....	<input checked="" type="checkbox"/>				
d. Getting a full-time job.....	<input checked="" type="checkbox"/>				
e. Getting a part-time job.....	<input checked="" type="checkbox"/>				
f. Attending a four-year college or university.....	<input checked="" type="checkbox"/>				
g. Attending a trade, technical, vocational, or community college.....	<input checked="" type="checkbox"/>				

72. [Ask if Q14 = "No" OR (Q14 = "Yes" AND (Q15 d =0 AND Q15 e =0 AND Q15 f = 0))] Suppose a youth came to you for advice. How likely is it that you would recommend...?

	Very unlikely				
	Unlikely				
	Neither likely nor unlikely			Likely	
	Likely		Very likely		
a. Joining a Military Service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard	<input checked="" type="checkbox"/>				
b. Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve, or Coast Guard Reserve	<input checked="" type="checkbox"/>				
c. Becoming a federal civil servant.....	<input checked="" type="checkbox"/>				
d. Getting a full-time job.....	<input checked="" type="checkbox"/>				
e. Getting a part-time job.....	<input checked="" type="checkbox"/>				
f. Attending a four-year college or university.....	<input checked="" type="checkbox"/>				
g. Attending a trade, technical, vocational, or community college.....	<input checked="" type="checkbox"/>				

The Department of Defense has been considering the elimination of the "up-or-out" rule for officers, thereby allowing officers passed over for promotion to stay on active duty.

73. [Ask if Q3 = "O-1/O-1E" OR Q3 = "O-2/O-2E" OR Q3 = "O-3/O-3E" OR Q3 = "O-4" OR Q3 = "O-5" OR Q3 = "O-6 or above"] What impact do you believe such a policy change to the "up-or-out" rule would have on the morale of the officer corps as a whole?

- Definitely improve morale
- Probably improve morale
- Neither improve nor lower morale
- Probably lower morale
- Definitely lower morale

74. [Ask if Q3 = "O-1/O-1E" OR Q3 = "O-2/O-2E" OR Q3 = "O-3/O-3E" OR Q3 = "O-4" OR Q3 = "O-5" OR Q3 = "O-6 or above"] What impact do you believe such a policy change to the "up-or-out" rule would have on the quality of the officer corps as a whole?

- Definitely improve quality
- Probably improve quality
- Neither improve nor lower quality
- Probably lower quality
- Definitely lower quality

78. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in the first 4 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

79. When you first entered the military, how likely did you think it was that you would be deployed to dangerous places in your career?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

80. In your career, how many times have you been deployed longer than 30 days?

Times

81. [Ask if Q80 > 0] In your career, how many times have you been deployed longer than 30 days to hostile locations?

Times

82. How has the number of non-hostile deployments (or lack thereof) impacted your desire to stay in the military?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

83. [Ask if Q82 = "Greatly increased your desire to stay" OR Q82 = "Increased your desire to stay" OR Q82 = "Decreased your desire to stay" OR Q82 = "Greatly decreased your desire to stay"] Is this change in your desire to stay because there were too few or too many non-hostile deployments?

- Too few
- Too many

DEPLOYMENTS

75. When you first entered the military, were you told...

	Definitely yes	Probably yes	Not sure	Probably not	Definitely not
a. It was possible you would be deployed during your time in service?	<input checked="" type="checkbox"/>				
b. It was possible you would be deployed to hostile or dangerous locations during your time in service?	<input checked="" type="checkbox"/>				

76. When you first entered the military, how likely did you think it was that you would be deployed in the first 4 years?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

77. When you first entered the military, how likely did you think it was that you would be deployed in your career?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

84. How has the number of hostile deployments (or lack thereof) impacted your desire to stay in the military?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

85. [Ask if Q84 = "Greatly increased your desire to stay" OR Q84 = "Increased your desire to stay" OR Q84 = "Decreased your desire to stay" OR Q84 = "Greatly decreased your desire to stay"] Is this change in your desire to stay because there were too few or too many hostile deployments?

- Too few
- Too many

86. [Ask if Q80 > 0] How satisfied were you with the care your family received during your most recent deployment?

- Does not apply, I did not have a spouse or other dependents during my most recent deployment
- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

[Ask if Q86 = "Very dissatisfied" OR Q86 = "Dissatisfied"] Please specify why you were dissatisfied with the care of your family during your most recent deployment.

87. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] To what extent have the following MWR support items improved your quality of life while deployed?

	Not at all				
	Small extent				
	Moderate extent				
	Large extent				
	Very large extent				
a. Books.....	<input checked="" type="checkbox"/>				
b. DVDs, CDs, videos.....	<input checked="" type="checkbox"/>				

	Not at all				
	Small extent				
	Moderate extent				
	Large extent				
	Very large extent				
c. Magazines and newspapers	<input checked="" type="checkbox"/>				
d. Access to Internet and email	<input checked="" type="checkbox"/>				
e. "Read to the Kids" program	<input checked="" type="checkbox"/>				
f. Other.....	<input checked="" type="checkbox"/>				

[Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0" AND (Q87 f = "Very large extent" OR Q87 f = "Large extent" OR Q87 f = "Moderate extent" OR Q87 f = "Small extent"]

Please specify the other MWR support items that improved your quality of life while deployed.

88. [Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0"] How have the following deployment-related issues impacted your desire to stay in the military?

	Greatly decreased my desire to stay				
	Decreased my desire to stay				
	Neither increased nor decreased my desire to stay				
	Increased my desire to stay				
	Greatly increased my desire to stay				
a. Care your family received during your most recent deployment	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Ability to communicate with your family	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Family stress while you were deployed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Marital stress while you were deployed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Length of deployments.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Frequency of deployments.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Deployment pays	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q43 a > "0" OR Q43 b > "0" OR Q43 c > "0" OR Q43 d > "0" AND (Q88 d = "Very large extent" OR Q88 d = "Large extent" OR Q88 d = "Moderate extent" OR Q88 d = "Small extent"]
Please specify the other deployment-related issues that have affected your desire to stay in the military.

SATISFACTION WITH ASPECTS OF MILITARY LIFE

89. How satisfied are you with each of the following aspects of military life?

	Very dissatisfied				
	Dissatisfied				
	Neither satisfied nor dissatisfied				
	Satisfied				
	Very satisfied				
a. Type of assignments received	<input checked="" type="checkbox"/>				
b. Frequency of PCS moves	<input checked="" type="checkbox"/>				
c. Deployments	<input checked="" type="checkbox"/>				
d. Other military duties that take you away from your permanent duty station	<input checked="" type="checkbox"/>				
e. Military values, lifestyle, and tradition	<input checked="" type="checkbox"/>				
f. Amount of enjoyment from your job	<input checked="" type="checkbox"/>				
g. Your personal workload	<input checked="" type="checkbox"/>				
h. Training and professional development	<input checked="" type="checkbox"/>				
i. Off-duty educational opportunities	<input checked="" type="checkbox"/>				
j. Job security	<input checked="" type="checkbox"/>				
k. Amount of personal and family time you have	<input checked="" type="checkbox"/>				

90. How would you rate your current level of morale?

- Very high
- High
- Moderate
- Low
- Very low

91. How would you rate the current level of morale in your unit?

- Very high
- High
- Moderate
- Low
- Very low

92. Indicate the extent to which you agree or disagree with the following statements about your unit.

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. Service members in your unit really care about each other.....	<input checked="" type="checkbox"/>				
b. Service members in your unit work well as a team.....	<input checked="" type="checkbox"/>				
c. Service members in your unit pull together to get the job done	<input checked="" type="checkbox"/>				
d. Service members in your unit trust each other	<input checked="" type="checkbox"/>				

TRANSITION ASSISTANCE

93. In 1992, the Services began offering programs to assist Service members in making the transition to civilian life. Does your current permanent duty station offer such a program?

- Yes
- No
- Don't know

94. When you leave the Service, how likely is it that you will participate in the Transition Assistance Program to help you transition to civilian life?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

95. Have you been provided with information on the following topics?

	Yes	No
a. Employment assistance.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Unemployment Compensation for Ex-Servicemen.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Relocation assistance.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Personal financial management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Return, reunion, and reintegration	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

96. Are you aware of your eligibility for unemployment benefits?

Yes

No

97. Which of the following topics concerning the transition to civilian life is of most interest to you?

Employment assistance

Relocation assistance

Personal financial management

Return, reunion, and reintegration

VA benefits

Vocational Rehabilitation and Employment Services

Transition benefits and services

Career planning assistance

Individual Transition Plan

98. Which of the following is the best time to receive information concerning transition assistance?

When you first enter the military

2 years prior to retirement or separation

1 year to prior to retirement or separation

6 months prior to retirement or separation

During out processing (30 days or less prior to retirement or separation)

No specific time - make information available online

No specific time - make information accessible via telephone hotline

99. [Ask if Q4 = "Married" OR "Separated"] To what extent do you agree or disagree that your spouse should receive the same information you receive concerning transition assistance?

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

100. How much time remains until you separate or retire from the military?

24 months

12-23 months

6-11 months

3-5 months

Less than 90 days

Do not expect to separate or retire from the military in next 2 years

101. [Ask if Q100 = "24 months" OR Q100 = "12-23 months" OR Q100 = "6-11months" OR Q100 = "3-5 months" OR Q100 = "90 days or less"]

Which of the following best describes when you began participating in the Transition Assistance Program?

18-24 months before retirement

12-17 months before retirement or separation

6-11 months before retirement or separation

3-5 months before retirement or separation

Less than 90 days before retirement or separation

I have not started the Transition Assistance Program

102. [Ask if Q100 = "24 months" OR Q100 = "12-23 months" OR Q100 = "6-11months" OR Q100 = "3-5 months" OR Q100 = "90 days or less"] To what extent is each of the following a reason for your leaving the Service?

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Involuntarily retired or separated/not accepted for reenlistment	<input checked="" type="checkbox"/>				
b. Near maximum age	<input checked="" type="checkbox"/>				

	Not at all				
	Small extent				
	Moderate extent				
	Large extent				
	Very large extent				
c. Near maximum total time in grade.....	<input checked="" type="checkbox"/>				
d. Overall job dissatisfaction	<input checked="" type="checkbox"/>				
e. Longer than normal duty days	<input checked="" type="checkbox"/>				
f. Too much time away from home (excluding deployments)	<input checked="" type="checkbox"/>				
g. Too many deployments	<input checked="" type="checkbox"/>				
h. Too few deployments.....	<input checked="" type="checkbox"/>				
i. Continue my education	<input checked="" type="checkbox"/>				
j. Time to do something else.....	<input checked="" type="checkbox"/>				
k. The military is not for me.....	<input checked="" type="checkbox"/>				
l. Spouse had difficulty finding job due to frequent PCS moves.....	<input checked="" type="checkbox"/>				
m. Spouse had trouble finding a job that matches her/his skills, education, or work experience	<input checked="" type="checkbox"/>				
n. Family burden	<input checked="" type="checkbox"/>				

SERVICEMEMBER'S GROUP LIFE INSURANCE (SGLI)

103. Do you have Servicemember Group Life Insurance (SGLI)?

- Yes
- No

104. Other than Servicemember Group Life Insurance (SGLI), do you have life insurance coverage through any other organization?

- Yes
- No

105. [Ask if Q104 = "Yes"] How much additional life insurance coverage do you have? Do not include life insurance coverage through SGLI.

106. [Ask if Q103 = "Yes"] What is the best way for the Department to communicate SGLI program changes (e.g., new benefit features and premium rate changes)?

- E-mail
- Military publications (e.g., Army Times)
- Branches of Service Web sites
- Veterans Affairs (VA) insurance Web site (www.insurance.va.gov)
- Pentagon channel or other military broadcasts
- Other

[Ask if Q103 = "Yes" AND Q106 = "Other"] Please specify the best way for the Department to communicate SGLI program changes (e.g., new benefit features and premium rate changes)?

107. [Ask if Q103 = "Yes"] Are you aware of the following SGLI program features?

	No	
	Yes	
a. Automatic Traumatic Injury Protection rider (TSGLI)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Automatic Family coverage for spouse and children	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Free Beneficiary Financial Counseling for SGLI beneficiary	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Accelerated Benefit Option for terminally ill SGLI insured members.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

108. [Ask if Q103 = "Yes"] Are you aware that SGLI program information is available on the VA insurance website at www.insurance.va.gov?

- Yes
- No

109. [Ask if Q103 = "Yes"] Are you aware that you can convert your SGLI coverage to Veteran's Group Life Insurance after you are discharged from service?

- Yes
- No

FINANCIAL HEALTH

110. What were your total military gross earnings (i.e., before-taxes) in 2005? (Please include all allowances, special pay, basic pay, and bonuses. Exclude spouse earnings.)

You can enter an estimate for 2005 here:

Dollars

Or, if you prefer, you can enter a range here. My estimated total military earnings in 2005 were at least:

Dollars

but no more than:

Dollars

ATTITUDES TOWARD DRINKING ALCOHOL

111. How much do you agree or disagree with each of the following statements about drinking alcohol?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. When it comes to drinking, I am safe and responsible; I lead by example and watch out for my fellow member.	<input checked="" type="checkbox"/>				
b. It's important to me that I keep my drinking under control and act responsibly.	<input checked="" type="checkbox"/>				
c. When I drink too much, it impairs my judgment.....	<input checked="" type="checkbox"/>				
d. If I can't keep my drinking under control, I shouldn't be drinking.	<input checked="" type="checkbox"/>				
e. When I drink, I appoint a designated driver.	<input checked="" type="checkbox"/>				
f. When I drink, I don't drive.	<input checked="" type="checkbox"/>				
g. Drunkenness affects my judgment and my memory.	<input checked="" type="checkbox"/>				
h. Drinking might interfere with my military career.	<input checked="" type="checkbox"/>				
i. Drinking is part of being in the military.	<input checked="" type="checkbox"/>				
j. Drinking is just about the only recreation available at this installation.	<input checked="" type="checkbox"/>				

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
k. At parties or social functions at my installation, everyone is encouraged to drink.	<input checked="" type="checkbox"/>				

112. [Ask if AGE > 20] During the past 30 days, on how many days did you drink alcohol?

- 28 to 30 days (about every day)
- 20 to 27 days (about 5 to 6 days a week on average)
- 11 to 19 days (3 to 4 days a week on average)
- 4 to 10 days (1 to 2 days a week on average)
- 2 to 3 days
- Once
- Did not drink any alcohol in the past 30 days

113. [Ask if AGE > 20 AND (Q112 = "Once" OR Q112 = "2 to 3 days" OR Q112 = "4 to 10 days (1 to 2 days a week on average)" OR Q112 = "11 to 19 days (3 to 4 days a week on average)" OR Q112 = "20 to 27 days (about 5 to 6 days a week on average)" OR Q112 = "28 to 30 days (about every day)")]] During the past 30 days, on how many days did you have five or more drinks of beer, wine, or liquor on the same occasion? By "drink," we mean a bottle or can of beer, a wine cooler or glass of wine, a shot of liquor, or a mixed drink or cocktail. By "occasion," we mean within a couple of hours from the first to the last drink.

- 28 to 30 days (about every day)
- 20 to 27 days (about 5 to 6 days a week on average)
- 11 to 19 days (3 to 4 days a week on average)
- 4 to 10 days (1 to 2 days a week on average)
- 2 to 3 days
- Once
- Never

114. Do you recognize any of the following military-sponsored educational programs that inform members about and discourage them from excessive drinking of alcohol?

	No	
	Yes	
a. 0013.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. That Guy.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Warrior Pride.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q114 b = "Yes"] Please specify what you recall about the *That Guy* campaign.

[Ask if Q114 d = "Yes"] Please specify other military-sponsored educational programs that inform members about and discourage them from excessive drinking of alcohol.

115. During the past few months, did you hear or see anything about the importance of members not drinking an excessive number of alcoholic beverages on any one occasion?

	No	
	Yes	
a. Word of mouth from friends	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Word of mouth from supervisors.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. TV advertisements.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Radio advertisements	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. News stories	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Posters.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Web sites	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Brochures	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q115 i = "Yes"] Please specify other things you heard or saw about the importance of members not drinking an excessive number of alcoholic beverages on any one occasion.

COMMENTS

116. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided.