

Survey Instrument

March 2005 Status of Forces Survey of Active-Duty Members

[RCS#DD-P&R\(AR\)2145](#)

[Exp. 05/23/05](#)

Welcome!

Thank you for your participation. You have been selected to take a survey on your attitudes and perceptions of personnel policies. When you click the Continue button below, you will be asked to:

- Read the Privacy Act Statement if you choose.
- Answer some questions giving us your attitudes and opinions about military life.

Thank you, again, for your time and participation.

[Continue](#)

[Frequently Asked Questions / How to Contact Us](#)

PRIVACY ACT STATEMENT FOR STATUS OF FORCES SURVEYS

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. Please read it carefully.

AUTHORITY: 10 United States Code, Sections 136, 1782, and 2358.

PRINCIPAL PURPOSE: Information collected in this survey will be used to report attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individuals.

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by persons engaged in, and for purposes of, the survey research.

SECURITY PROTECTION ADVISORY

WEB SITE PRIVACY: The Department of Defense and Data Recognition Corporation will collect no personal information about you when you visit this Web site unless you choose to provide it yourself. If you supply us with personal information, it will be treated as confidential.

In addition, our system does not enable "cookies," which are files placed on your computer's hard drive in order to monitor your use of the site or the Web. For more information about your privacy rights, please read the Privacy Act Notice at the start of the survey.

This Web site does gather and store certain data from your visit. This non-personal information makes the site helpful to you by recognizing the types of technology you use. The data collected appear below:

1. Your Internet host or domain (for example, "youragency.mil" if you connect from a military domain; "yourschool.edu" if you connect from a university's domain; or "yourcompany.com" if you use a private Internet access account). Other examples of domains are compuserve.com and aol.com.
2. Your Internet Protocol (IP) address (for example, www.compuserve.com, www.aol.com, 122.3.55.34). Depending on your Internet service provider, IP addresses may identify your computer; in other cases, they identify no more than your Internet service provider (such as AOL or Earthlink). This is stored for troubleshooting technical problems.
3. The type and version of the browser and operating system you use to access our site.
4. The date and time you access this site.
5. The pages you visit.

None of this information will be revealed publicly or used to identify you.

ABOUT THIS QUESTIONNAIRE

What is the Status of Forces Survey (SOFS) Program?

- SOFS is a Department of Defense (DoD) personnel survey program that features short, Web-based surveys sponsored by the Under Secretary of Defense for Personnel and Readiness.
- These surveys enable the DoD on a regular basis to quickly and accurately gauge the attitudes and opinions of the entire DoD community – active duty or Reserve component members and spouses, and DoD civilian employees – on the full range of personnel issues.

Why should I participate?

- This is your chance to be heard on issues that directly affect you.
- Some examples of topics include: quality of life, retention, retirement, and satisfaction.
- Your answers on a survey make a difference. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and retention programs.

How do I participate?

- To participate, you are asked to (1) read the Privacy Act Statement if you choose, (2) verify contact information, and (3) provide us e-mail address(es) so we can notify you when the survey is ready. We would appreciate your doing this step now. To participate now, click the Continue Now button.

How did you pick me?

- We use well-established, scientific procedures to select a sample that represents the Defense community.
- This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., Service, rank, etc.).
- You were selected at random from one of these clusters of people.

Why am I being asked to use the Web?

- Web administration enables us to get survey results to senior Defense leaders faster.

Why are you using a .net instead of a .mil domain to field your survey?

- When the SOFS program was established, a .net domain was chosen for two reasons.
 1. The SOFS operations contractor, Data Recognition Corp., consolidates both Web and paper survey data for DoD and it is more efficient for the Government to collect it at their single site.
 2. This makes it as easy as possible for everyone to access the survey, even from a non-government computer.

Do I have to take the survey in one sitting?

- No, it is not necessary to complete the survey in one sitting. Just click the "Save and Return Later" button and the work you completed will be saved.
- When you return to the survey, merely enter your Ticket Number again. Entering your Ticket Number will bring you to the place in the survey where you had stopped.

Why does the survey ask personal questions?

- The Defense Manpower Data Center (DMDC) traditionally reports not only overall results, but also results by race/ethnicity, paygrade, etc.
- To complete these analyses, we must ask respondents for this type of demographic information.
- Analyzing results in this way provides Defense leaders information about the attitudes and concerns of all subgroups of personnel (e.g., enlisted/officer, males/females) so that no groups are overlooked.
- Sensitive questions are sometimes also asked about topics like personal finances. Such information will be used to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

Will my answers be kept private?

- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579).
- Only group statistics will be reported. Individual data will not be reported.

Will I ever see the results of the survey?

- This survey's briefings and reports will be posted on the following Website:
<http://www.dmdc.osd.mil/surveys/>
- When you complete a survey, you can request to be notified by e-mail when results are posted on the Web.

What is DMDC?

- DMDC maintains the largest archive of personnel, manpower, training, and financial data in DoD. It also conducts Joint-Service surveys and operates the Status of Forces Survey Program for the DoD. To learn more, visit the DMDC web site:
<http://www.dmdc.osd.mil/>

How do I know this is an official, approved DoD survey?

- In accordance with DoD Directive 8910.1, all data collection in the Department must be licensed and show that license as a Report Control Symbol (RCS) with an expiration date. The RCS for the SOFS is DD-P&R(AR)2145, expiring 05/23/05.

What is ADSurvey@osd.pentagon.mil?

- The official e-mail address for communicating with active duty members about Status of Forces Surveys. The name is short for Active-Duty Survey.

How to Contact Us

- If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center:
Call 1-800-881-5307
Or
E-mail us using the following link: ADSurvey@osd.pentagon.mil
Or
Send us a fax at 1-763-268-3011

ELIGIBILITY

1. In what Service were you on active duty on February 28, 2005?

- Army
 Navy
 Marine Corps
 Air Force
 None, you were separated or retired

BACKGROUND INFORMATION

2. Are you...?

- Male
 Female

3. What is your current paygrade? Mark one.

- | | | | |
|---|---|--|--|
| <input checked="" type="checkbox"/> E-1 | <input checked="" type="checkbox"/> E-6 | <input checked="" type="checkbox"/> W-1 | <input checked="" type="checkbox"/> O-1/O-1E |
| <input checked="" type="checkbox"/> E-2 | <input checked="" type="checkbox"/> E-7 | <input checked="" type="checkbox"/> W-2 | <input checked="" type="checkbox"/> O-2/O-2E |
| <input checked="" type="checkbox"/> E-3 | <input checked="" type="checkbox"/> E-8 | <input checked="" type="checkbox"/> W-3 | <input checked="" type="checkbox"/> O-3/O-3E |
| <input checked="" type="checkbox"/> E-4 | <input checked="" type="checkbox"/> E-9 | <input checked="" type="checkbox"/> W-4 | <input checked="" type="checkbox"/> O-4 |
| <input checked="" type="checkbox"/> E-5 | <input checked="" type="checkbox"/> W-5 | <input checked="" type="checkbox"/> O-5 | |
| | | <input checked="" type="checkbox"/> O-6 or above | |

4. What is your marital status?

- Married
 Separated
 Divorced
 Widowed
 Never married

5. [Ask if Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married"] How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?

- Does not apply; I do not have a girlfriend/boyfriend
 Less than 1 year
 1 year to less than 6 years
 6 years to less than 10 years
 10 years or more

In the following section, you will be asked question(s) about your spouse's employment status in enough detail to ensure comparability with national employment surveys.

6. [Ask if Q4 = "Married" OR Q4 = "Separated"] Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?

- Yes
 No

7. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No"] Is your spouse currently serving as a member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)?

- Yes
 No

8. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Is your spouse currently serving as a member of another type of National Guard or Reserve unit (e.g., drilling unit, IMA, IRR, military technician)?

- Yes
 No

9. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No"] Last week, did your spouse do any work for pay or profit? Mark "Yes" even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.

- Yes
 No

10. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No"] Last week, was your spouse temporarily absent from a job or business?

- Yes, on vacation, temporary illness, labor dispute, etc.
 No

11. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No"] Has your spouse been looking for work during the last 4 weeks?

- Yes
 No

12. [Ask if (Q4 = "Married" OR Q4 = "Separated") AND Q6 = "No" AND Q7 = "No" AND Q9 = "No" AND Q10 = "No" AND Q11 = "Yes"] **Last week, could your spouse have started a job if offered one, or returned to work if recalled?**

- Yes, could have gone to work
- No, because of his/her temporary illness
- No, because of all other reasons (in school, etc.)

13. **What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.**

- 12 years or less of school (no diploma)
- High school graduate---high school diploma or equivalent (e.g., GED)
- Some college credit, but less than 1 year
- 1 or more years of college, no degree
- Associate's degree (e.g., AA, AS)
- Bachelor's degree (e.g., BA, AB, BS)
- Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)

For the next questions, the definition of "child or children" or "other legal dependents" includes anyone in your family, except your spouse, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

14. **Do you have a child, children, or other legal dependents based on the definition above?**

- Yes
- No

15. [Ask if Q14 = "Yes"] **How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".**

	0	1	2	3	4	5	6	7	8	9
a. 4 years old and younger	<input checked="" type="radio"/>	<input type="radio"/>								
b. 5-8 years old.....	<input checked="" type="radio"/>	<input type="radio"/>								
c. 9-11 years old.....	<input checked="" type="radio"/>	<input type="radio"/>								
d. 12-14 years old.....	<input checked="" type="radio"/>	<input type="radio"/>								
e. 15-18 years old.....	<input checked="" type="radio"/>	<input type="radio"/>								
f. 19-22 years old.....	<input checked="" type="radio"/>	<input type="radio"/>								
g. 23 years and older	<input checked="" type="radio"/>	<input type="radio"/>								

16. **Are you Spanish/Hispanic/Latino?**

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

17. **What is your race? Mark one or more races to indicate what you consider yourself to be.**

- White
- Black or African American
- American Indian or Alaska Native
- Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

18. **Where is your permanent duty station located?**

- In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- East Asia and Pacific (e.g., Australia, Japan, Korea)
- North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- Sub-Saharan Africa (e.g., Kenya, South Africa)
- Western Hemisphere (e.g., Cuba, Honduras, Peru)
- Other or not sure

[Ask if Q18 = "In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession"]

Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.

[Ask if Q18 = "Other or not sure"] **Please enter the name of the country or installation.**

19. Where do you live at your permanent duty station?

- Aboard ship
- Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
- Military family housing, on base
- Military family housing, off base
- Privatized military housing that you rent on base
- Privatized military housing that you rent off base
- Civilian housing that you own or pay mortgage on
- Civilian housing that you rent
- Other

[Ask if Q19 = "Other"] Please specify where you live at your permanent duty station.

22. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".

 Years

23. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

24. [Ask if (Q4 = "Married" OR Q4 = "Separated") OR ((Q4 = "Divorced" OR Q4 = "Widowed" OR Q4 = "Never married") AND (Q5 = "Less than 1 year" OR Q5 = "1 year to less than 6 years" OR Q5 = "6 years to less than 10 years" OR Q5 = "10 years or more"))] Does your spouse or significant other think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving

25. Does your family think you should stay on or leave active duty?

- Strongly favors staying
- Somewhat favors staying
- Has no opinion one way or the other
- Somewhat favors leaving
- Strongly favors leaving

SATISFACTION AND RETENTION INTENTION

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Your total compensation (i.e., base pay, allowances, and bonuses)	<input checked="" type="checkbox"/>				
b. The type of work you do in your military job.....	<input checked="" type="checkbox"/>				
c. Your opportunities for promotion.....	<input checked="" type="checkbox"/>				
d. The quality of your coworkers	<input checked="" type="checkbox"/>				
e. The quality of your supervisor	<input checked="" type="checkbox"/>				

21. Overall, how satisfied are you with the military way of life?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

TEMPO, READINESS, AND STRESS

26. Have you ever PCSed?

- Yes
- No

27. [Ask if Q26 = "Yes"] How many months has it been since your last PCS? To indicate less than 1 month, enter "0". To indicate more than 99 months, enter "99".

 Months

28. In the **past 12 months**, how many times have you had to work longer than your normal duty day (i.e., overtime)? *To indicate none, enter "0".*

 Days

29. In the **past 12 months**, how many nights have you been away from your permanent duty station because of your military duties? *To indicate none, enter "0".*

 Nights

30. *[Ask if Q29 > 0]* Are you currently on a deployment of 30 days or more?

- Yes
- No

31. *[Ask if Q30 = "Yes"]* Where are you currently deployed?

- In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession
- Afghanistan
- Iraq
- Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- East Asia and Pacific (e.g., Australia, Japan, Korea)
- Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
- Western Hemisphere (e.g., Cuba, Honduras, Peru)
- Other or not sure

[Ask if Q31 = "In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession"]
Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, and a U.S. territory or possession.

[Ask if Q31 = "Other or not sure"] Please enter the name of the country or installation.

32. In the **past 12 months**, have you spent more or less time away from your permanent duty station than you expected when you first entered the military?

- Much more than expected
- More than expected
- Neither more nor less than expected
- Less than expected
- Much less than expected

33. What impact has time away (or lack thereof) from your permanent duty station in the **past 12 months** had on your military career intentions?

- Greatly increased your desire to stay
- Increased your desire to stay
- Neither increased nor decreased your desire to stay
- Decreased your desire to stay
- Greatly decreased your desire to stay

34. Overall, how well prepared are **you** to perform your wartime job?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

35. Overall, how well prepared is **your unit** to perform its wartime mission?

- Very well prepared
- Well prepared
- Neither well nor poorly prepared
- Poorly prepared
- Very poorly prepared

36. How well has your training prepared you to perform your wartime job?

- Very well
- Well
- Neither well nor poorly
- Poorly
- Very poorly

37. Overall, how would you rate the current level of stress in your work life?

- Much less than usual
- Less than usual
- About the same as usual
- More than usual
- Much more than usual

38. Overall, how would you rate the current level of stress in your personal life?

- Much less than usual
- Less than usual
- About the same as usual
- More than usual
- Much more than usual

	Yes	No
b. Afghanistan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Iraq	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. East Asia and Pacific (e.g., Australia, Japan, Korea)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Western Hemisphere (e.g., Cuba, Honduras, Peru)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Other	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q41 a = "Yes"] Please select from the list below your most recent deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

[Ask if Q41 j = "Yes"] Please enter the name of the country or installation to which you were most recently deployed.

42. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0"] Since September 11, 2001, what is the total number of days you have been away from your permanent duty station?

 Days

43. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0"] Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

- Yes
- No

44. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0" AND Q43 = "Yes"] How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

 Days

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

39. Since September 11, 2001, how many times have you been deployed for any of the following operations? *Mark one answer in each row. To indicate none, select "0". To indicate 3 or more, select "3".*

	0	1	2	3
a. Operation Noble Eagle.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Operation Enduring Freedom	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Operation Iraqi Freedom.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

40. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0"] Since September 11, 2001, how many times, in total, have you been deployed?

 Times Deployed

41. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0"] Since September 11, 2001, were you deployed to any of the following locations? *Mark "Yes" or "No" for each item.*

	Yes	No
a. In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

45. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0"] Were you involved in combat operations?

- Yes
- No

46. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0" AND Q43 = "Yes"] Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?

- Yes
- No

47. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0"] Were any of your deployments since September 11, 2001 longer than you expected?

- Yes
- No

48. Since September 11, 2001, have you been under stop-loss at anytime?

- Yes
- No

DEPLOYMENTS IN PAST 12 MONTHS

49. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0"] Have you been deployed in the past 12 months?

- Yes
- No

50. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0" AND Q49 = "Yes"] During your deployment(s) in the past 12 months, how many days of R&R time, if any, did you spend with your family?

Days

51. [Ask if Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0" AND Q49 = "Yes" AND Q2 = "Male" AND Q15 a > 0] Was one or more of your children born while you were deployed in the past 12 months?

- Yes
- No

TEMPO / READINESS

52. [Ask if Q28 > 0] In the past 12 months when you have had to work more hours than usual, what were the primary reasons? Mark "Yes" or "No" for each item.

	Yes	No
a. High Workload.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Additional duties.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your unit was getting ready for a deployment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Part of your unit was deployed while you stayed behind.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. You were deployed with your unit	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Your unit was under-manned	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Poor planning or lack of planning	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Inspections and inspection preparation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Equipment failure and repair	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Other	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q52 j = "Yes"] Please specify other reasons you have had to work more hours than usual.

53. Suppose that you will be in the military for the next 12 months. What is the total length of time that you would expect to be away from your permanent duty station because of your military duties?

- I would not expect to be away from my permanent duty station in the next 12 months
- Less than 1 month
- 1 month to less than 3 months
- 3 months to less than 5 months
- 5 months to less than 7 months
- 7 months to less than 10 months
- 10 months to 12 months

54. [Ask if Q29 > 29 OR Q30 = "Yes" OR Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0" OR Q53 = "Less than 1 month" OR Q53 = "1 month to less than 3 months" OR Q53 = "3 months to less than 5 months" OR Q53 = "5 months to less than 7 months" OR Q53 = "7 months to less than 10 months" OR Q53 = "10 months to 12 months"] How important is each of the following to you in being able to cope with deployments?

					Not important					
					Somewhat important					
					Moderately important					
					Important					
					Very important					
a.	Your ability to communicate with your family	<input checked="" type="checkbox"/>								
b.	Pre-deployment information	<input checked="" type="checkbox"/>								
c.	Reunion planning information or classes	<input checked="" type="checkbox"/>								
d.	Knowing the expected length of the deployment.....	<input checked="" type="checkbox"/>								

55. [Ask if Q29 > 29 OR Q30 = "Yes" OR Q39 a > "0" OR Q39 b > "0" OR Q39 c > "0" OR Q39 d > "0" OR Q53 = "Less than 1 month" OR Q53 = "1 month to less than 3 months" OR Q53 = "3 months to less than 5 months" OR Q53 = "5 months to less than 7 months" OR Q53 = "7 months to less than 10 months" OR Q53 = "10 months to 12 months"] How important is each of the following to your family's ability to cope with your deployments?

					Not important					
					Somewhat important					
					Moderately important					
					Important					
					Very important					
a.	Your family's ability to communicate with you	<input checked="" type="checkbox"/>								
b.	Pre-deployment information	<input checked="" type="checkbox"/>								
c.	Reunion planning information classes	<input checked="" type="checkbox"/>								
d.	Contact with someone in your unit, if necessary	<input checked="" type="checkbox"/>								
e.	Knowing the expected length of the deployment.....	<input checked="" type="checkbox"/>								

56. [Ask if Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0 OR Q15 e > 0 OR Q15 f > 0] How important is each of the following in your child(ren)'s ability to cope with your deployment(s)?

					Not important					
					Somewhat important					
					Moderately important					
					Important					
					Very important					
a.	The ability to communicate with you	<input checked="" type="checkbox"/>								
b.	The way they are prepared for the deployment.....	<input checked="" type="checkbox"/>								
c.	The way they are prepared for the reunion after the deployment.....	<input checked="" type="checkbox"/>								
d.	Their financial well-being	<input checked="" type="checkbox"/>								
e.	The way your spouse deals with the deployment.....	<input checked="" type="checkbox"/>								
f.	The way caregivers deal with the deployment	<input checked="" type="checkbox"/>								
g.	The way teachers deal with the deployment	<input checked="" type="checkbox"/>								
h.	The way military personnel deal with the deployment.....	<input checked="" type="checkbox"/>								

57. How much do you agree or disagree with each of the following statements about the impact of deployments on the children of Service members?

					Strongly disagree					
					Disagree					
					Neither agree nor disagree					
					Agree					
					Strongly agree					
a.	Deployments increase the likelihood of emotional problems.....	<input checked="" type="checkbox"/>								
b.	Deployments teach children to be more independent.....	<input checked="" type="checkbox"/>								
c.	Deployments increase the likelihood of problems at school.....	<input checked="" type="checkbox"/>								
d.	Potential deployment-related problems can be minimized with proper preparation	<input checked="" type="checkbox"/>								

58. *[Ask if Q15 a > 0 OR Q15 b > 0 OR Q15 c > 0 OR Q15 d > 0 OR Q15 e > 0 OR Q15 f > 0]* Do you have a family care plan that includes continuous care for your child(ren) for deployments of 6 months or more?

Yes

No

59. *[Ask if Q3 = "O3" OR Q3 = "O4" OR Q3 = "O5"]* As a supervisor who has reviewed family care plans with eligible dual military and single Service members, how satisfied are you with the family care plan policy?

Very satisfied

Satisfied

Neither satisfied nor dissatisfied

Dissatisfied

Very dissatisfied

Not applicable, I am not a supervisor or I have never reviewed a family care plan policy

MILITARY LIFE

60. Currently, do you have more or less time for your family than you expected when you first entered the military?

Much more time

More time

Neither more nor less time

Less time

Much less time

61. Currently, do you have more or less time for personal interests than you expected when you first entered the military?

Much more time

More time

Neither more nor less time

Less time

Much less time

62. In general, has your work been better or worse than you expected when you first entered the military?

Much better

Somewhat better

About what you expected

Somewhat worse

Much worse

Don't remember

63. In general, has your life been better or worse than you expected when you first entered the military?

Much better

Somewhat better

About what you expected

Somewhat worse

Much worse

Don't remember

FAMILY LIFE

64. *[Ask if Q22 > 0]* Compared to 12 months ago, how often do you hear that unit members are having marital problems?

Much more often

More often

About the same

Less often

Much less often

65. *[Ask if Q22 > 0]* Compared to 12 months ago, how often do you hear that unit members are having personal problems with their significant others?

Much more often

More often

About the same

Less often

Much less often

66. [Ask if Q4 = "Married" OR Q4 = "Separated"]

How many years have you been married to your current spouse?

- Less than 1 year
- 1 year to less than 6 years
- 6 years to less than 10 years
- 10 years or more

67. [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q4 = "Divorced" OR Q4 = "Widowed"] **How many times have you been divorced?**

- Never
- Once
- Twice
- Three or more times

68. [Ask if Q4 = "Married" OR Q4 = "Separated"] **Compared to 12 months ago, how often do you and your spouse have problems in your personal relationships?**

- Much more often
- More often
- About the same
- Less often
- Much less often

69. [Ask if Q5 = "Less than 1 year" OR Q5 = "1 year to less than 6 years" OR Q5 = "6 years to less than 10 years" OR Q5 = "10 years or more"] **Compared to 12 months ago, how often do you and your significant other have problems in your personal relationship?**

- Much more often
- More often
- About the same
- Less often
- Much less often

70. [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q5 = "Less than 1 year" OR Q5 = "1 year to less than 6 years" OR Q5 = "6 years to less than 10 years" OR Q5 = "10 years or more"] **How much do you agree or disagree with the following statements about your relationship with your spouse or significant other?**

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. We have a good relationship	<input checked="" type="checkbox"/>				
b. My relationship with my partner is very stable	<input checked="" type="checkbox"/>				
c. My relationship with my partner is strong	<input checked="" type="checkbox"/>				
d. My relationship with my partner makes me happy	<input checked="" type="checkbox"/>				
e. I really feel like part of a team with my partner	<input checked="" type="checkbox"/>				

71. [Ask if Q4 = "Married" OR Q4 = "Separated"] **All things considered, how would you rate the current level of happiness in your relationship with your spouse?**

- Very happy
- Happy
- Neither happy nor unhappy
- Unhappy
- Very unhappy

72. [Ask if Q5 = "Less than 1 year" OR Q5 = "1 year to less than 6 years" OR Q5 = "6 years to less than 10 years" OR Q5 = "10 years or more"] **All things considered, how would you rate the current level of happiness in your relationship with your significant other?**

- Very happy
- Happy
- Neither happy nor unhappy
- Unhappy
- Very unhappy

FINANCIAL HEALTH

73. In the past 12 months, did any of the following happen to you (and your spouse)? **Mark "Yes" or "No" for each item.**

	Yes	No
a. Bounced two or more checks	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Failed to make a monthly/minimum payment on your credit card, AAFES, NEXCOM account, or Military Star Card account	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Fell behind in paying your rent or mortgage	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Was pressured to pay bills by stores, creditors, or bill collectors	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Had your telephone, cable, or Internet shut off.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Had your water, heat, or electricity shut off.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Had a car, household appliance, or furniture repossessed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Failed to make a car payment	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Obtained a payday loan.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Filed for personal bankruptcy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

74. Which of the following best describes the financial condition of you (and your spouse)?

- Very comfortable and secure
- Able to make ends meet without much difficulty
- Occasionally have some difficulty making ends meet
- Tough to make ends meet but keeping your head above water
- In over your head

PROGRAMS AND SERVICES

75. For each program or service listed, mark whether you or your family have used it on base at your present permanent duty location.

	Yes	No	No, not available
a. Fitness centers	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Chaplain services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Child care services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Financial counseling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Family advocacy programs.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

No, not available

	Yes	No	No, not available
f. Spouse employment services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Family/personal counseling services.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Services to individuals or families concerning military separation/deployment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

76. [Ask if Q75 a = "Yes"] Mark your level of satisfaction with on-base fitness centers at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

77. [Ask if Q75 b = "Yes"] Mark your level of satisfaction with on-base chaplain services at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

78. [Ask if Q75 c = "Yes"] Mark your level of satisfaction with on-base child care services at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

79. [Ask if Q75 d = "Yes"] Mark your level of satisfaction with on-base financial counseling at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

80. [Ask if Q75 e = "Yes"] Mark your level of satisfaction with **on-base** family advocacy programs at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

81. [Ask if Q75 f = "Yes"] Mark your level of satisfaction with **on-base** spouse employment services at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

82. [Ask if Q75 g = "Yes"] Mark your level of satisfaction with **on-base** family/personal counseling services at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

83. [Ask if Q75 h = "Yes"] Mark your level of satisfaction with **on-base** services to individuals or families concerning military separation/deployment at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

84. For each program or service listed, mark whether you or your family have used it **off base** at your present permanent duty location.

No, not available		
	No	
	Yes	
a. Fitness centers	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

No, not available		
	No	
	Yes	
b. Chaplain services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Child care services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Financial counseling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Family advocacy programs.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Spouse employment services.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Family/personal counseling services.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Services to individuals or families concerning military separation/deployment	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

85. [Ask if Q84 a = "Yes"] Mark your level of satisfaction with **off-base** fitness centers at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

86. [Ask if Q84 b = "Yes"] Mark your level of satisfaction with **off-base** chaplain services at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

87. [Ask if Q84 c = "Yes"] Mark your level of satisfaction with **off-base** child care services at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

88. [Ask if Q84 d = "Yes"] Mark your level of satisfaction with **off-base** financial counseling at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

89. [Ask if Q84 e = "Yes"] Mark your level of satisfaction with **off-base** family advocacy programs at your current permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

90. [Ask if Q84 f = "Yes"] Mark your level of satisfaction with **off-base** spouse employment services at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

91. [Ask if Q84 g = "Yes"] Mark your level of satisfaction with **off-base** family/personal counseling services at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

92. [Ask if Q84 h = "Yes"] Mark your level of satisfaction with **off-base** services to individuals or families concerning military separation/ deployment at your present permanent duty location.

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

93. Of the following, what is the **best** way for **you** to get support program/service information or assistance. **Mark one answer.**

- 1-800 toll free numbers
- Internet/web sites
- E-mail
- Military family support groups
- First-line supervisor
- Unit commander
- On-base family assistance centers
- Other

94. [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q14 = "Yes"] Of the following, what is the **best** way for **your family** to get support program/services information or assistance? **Mark one answer.**

- 1-800 toll free numbers
- Internet/websites
- E-mail
- Military family support groups
- Unit commander
- On-base family assistance centers
- Other
-

95. Have you used the Military OneSource website or 1-800 help-line service in the past 12 months?

- Yes
- No

96. [Ask if Q95 = "No"] What is the primary reason you have not used Military OneSource?

- Not familiar with Military OneSource
- Not relevant, I did not have any issues I needed information or referrals for
- Concerned about confidentiality
- Thought I could get help elsewhere
- I heard Military OneSource was not useful
- Military OneSource was hard to use

97. [Ask if Q95 = "Yes"] How many times have you accessed Military OneSource via the internet in the past 12 months?

- 0 times
- 1 time
- 2-3 times
- 4-5 times
- 6-10 times
- 11 or more times

98. [Ask if Q95 = "Yes"] How many time have you e-mailed Military OneSource in the past 12 months?

- 0 times
- 1 time
- 2-3 times
- 4-5 times
- 6-10 times
- 11 or more times

99. [Ask if Q95 = "Yes"] How many times have you talked on the telephone with a Military OneSource consultant in the past 12 months?

- 0 times
- 1 time
- 2-3 times
- 4-5 times
- 6-10 times
- 11 or more times

100. [Ask if Q95 = "Yes"] How many times have you used Military OneSource to arrange face-to-face counseling session in the past 12 months?

- 0 times
- 1 time
- 2-3 times
- 4-5 times
- 6-10 times
- 11 or more times

STRESS

101. In the past month, how often have you...

	Very often				
	Fairly often				
	Sometimes				
	Almost never				
	Never				
a. Been upset because of something that happened unexpectedly?	<input checked="" type="checkbox"/>				
b. Felt that you were unable to control the important things in your life?	<input checked="" type="checkbox"/>				
c. Felt nervous and stressed?	<input checked="" type="checkbox"/>				
d. Felt confident about your ability to handle your personal problems?	<input checked="" type="checkbox"/>				
e. Felt that things were going your way?	<input checked="" type="checkbox"/>				
f. Found that you could not cope with all of the things you had to do?	<input checked="" type="checkbox"/>				
g. Been able to control irritations in your life?	<input checked="" type="checkbox"/>				
h. Felt that you were on top of things?	<input checked="" type="checkbox"/>				
i. Been angered because of things that were outside of your control?	<input checked="" type="checkbox"/>				
j. Felt difficulties were piling up so high that you could not overcome them?	<input checked="" type="checkbox"/>				

102. To what extent have the following created stress in your life in the past 12 months? For any of the items listed below that you have not experienced in the past 12 months, please mark "Not at all".

	Not at all				
	Small extent				
	Moderate extent				
	Large extent				
	Very large extent				
a. Deployment	<input checked="" type="checkbox"/>				
b. Work and career (e.g., hours, coworkers, change, supervisors)	<input checked="" type="checkbox"/>				
c. Finances (i.e., yours and your family's).....	<input checked="" type="checkbox"/>				
d. Health (i.e., yours and your family's).....	<input checked="" type="checkbox"/>				
e. Life events (e.g., birth of a child, getting engaged or married, getting divorced, death of a close relative).....	<input checked="" type="checkbox"/>				
f. Relationship with your spouse or significant other.....	<input checked="" type="checkbox"/>				
g. Relationship with your children or other family members.....	<input checked="" type="checkbox"/>				
h. Crime in your community	<input checked="" type="checkbox"/>				
i. Natural disasters (e.g., fires, floods, storms, earthquakes).....	<input checked="" type="checkbox"/>				
j. Terrorism, including threat of terrorism	<input checked="" type="checkbox"/>				
k. War or hostilities, including threat of war.....	<input checked="" type="checkbox"/>				

103. To what extent have the following reduced stress in your life in the past 12 months? If you have not used an item below or if it did not reduce stress, please mark "Not at all".

	Not at all				
	Small extent				
	Moderate extent				
	Large extent				
	Very large extent				
a. Time with family	<input checked="" type="checkbox"/>				
b. Time with friends.....	<input checked="" type="checkbox"/>				
c. Vacation time	<input checked="" type="checkbox"/>				
d. Exercise/physical activity	<input checked="" type="checkbox"/>				
e. TV/movies/music/Internet or other recreation or hobbies.....	<input checked="" type="checkbox"/>				

	Not at all				
	Small extent				
	Moderate extent				
	Large extent				
	Very large extent				
f. Financial counseling.....	<input checked="" type="checkbox"/>				
g. Financial aid societies	<input checked="" type="checkbox"/>				
h. Spouse employment.....	<input checked="" type="checkbox"/>				
i. Second income	<input checked="" type="checkbox"/>				
j. Mental health/personal counseling.....	<input checked="" type="checkbox"/>				
k. Domestic violence counseling.....	<input checked="" type="checkbox"/>				
l. Drinking/use of alcohol.....	<input checked="" type="checkbox"/>				
m. Family support groups.....	<input checked="" type="checkbox"/>				
n. Child care	<input checked="" type="checkbox"/>				
o. Services (to individuals or families) concerning military deployment	<input checked="" type="checkbox"/>				
p. Religious activities.....	<input checked="" type="checkbox"/>				
q. Other	<input checked="" type="checkbox"/>				

[Ask if Q103 q = "Small extent" OR Q103 q = "Moderate extent" OR Q103 q = "Large extent" OR Q103 q = "Very large extent"] Please specify what other factor has reduced stress in your life in the past 12 months.

104. If you needed counseling services (individual, marital, family, financial, etc.), would you prefer to receive these services from a military or civilian provider?

- Prefer military provider
- Prefer civilian provider
- No preference

105. [Ask if Q4 = "Married" OR Q4 = "Separated" OR Q14 = "Yes"] If a family member needed counseling services (individual, marital, family, financial, etc.), would you prefer for he/she to receive these services from a military or civilian provider?

- Prefer military provider
- Prefer civilian provider
- No preference

COMMITMENT

SAFETY

106. How much do you agree or disagree with each of the following statements?

107. How much do you agree or disagree with each of the following statements?

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. I enjoy serving in the military	<input checked="" type="checkbox"/>				
b. Serving in the military is consistent with my personal goals	<input checked="" type="checkbox"/>				
c. If I left the military, I would feel like I'm starting all over again	<input checked="" type="checkbox"/>				
d. I would feel guilty if I left the military	<input checked="" type="checkbox"/>				
e. Generally, on a day-to-day basis, I am happy with my life in the military	<input checked="" type="checkbox"/>				
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service	<input checked="" type="checkbox"/>				
g. I would not leave the military right now because I have a sense of obligation to the people in it.....	<input checked="" type="checkbox"/>				
h. I really feel as if the military's values are my own	<input checked="" type="checkbox"/>				
i. I would have difficulty finding a job if I left the military	<input checked="" type="checkbox"/>				
j. Generally, on a day-to-day basis, I am proud to be in the military	<input checked="" type="checkbox"/>				
k. If I left the military, I would feel like I had let my country down	<input checked="" type="checkbox"/>				
l. I continue to serve in the military because leaving would require considerable sacrifice	<input checked="" type="checkbox"/>				
m. I feel like being a member of the military can help me achieve what I want in life.....	<input checked="" type="checkbox"/>				
n. One of the problems with leaving the military would be the lack of available alternatives	<input checked="" type="checkbox"/>				
o. I am committed to making the military my career.....	<input checked="" type="checkbox"/>				

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. It is common for personnel to take part in identifying and eliminating worksite hazards.....	<input checked="" type="checkbox"/>				
b. There is frequent contact and communication between personnel and leadership.....	<input checked="" type="checkbox"/>				
c. Safety takes a back seat to performing duties.....	<input checked="" type="checkbox"/>				
d. Personnel often get involved in developing or revising safety practices	<input checked="" type="checkbox"/>				
e. My supervisor maintains a high job safety standard	<input checked="" type="checkbox"/>				
f. Detailed inspections of the base and facilities are made at regular, frequent intervals.....	<input checked="" type="checkbox"/>				
g. Leadership's views on the importance of safety are seldom stressed in personnel communications....	<input checked="" type="checkbox"/>				
h. Safety meetings are held less often than they should be	<input checked="" type="checkbox"/>				
i. Good teamwork exists within our unit	<input checked="" type="checkbox"/>				
j. Leadership shows that it cares about personnel safety.....	<input checked="" type="checkbox"/>				
k. I can protect myself and other personnel through my actions while on duty	<input checked="" type="checkbox"/>				
l. My supervisor's behavior often goes against safety procedures	<input checked="" type="checkbox"/>				
m. Designated personnel are well trained in emergency-response related procedures, including evacuation.....	<input checked="" type="checkbox"/>				
n. Leadership has published a written policy that expresses their attitude about personnel safety	<input checked="" type="checkbox"/>				
o. Near miss accidents/incidents are thoroughly investigated.....	<input checked="" type="checkbox"/>				

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
p. Leadership does no more than the law requires to keep personnel safe	<input checked="" type="checkbox"/>				
q. I understand the safety regulations relating to my duties	<input checked="" type="checkbox"/>				
r. My supervisor enforces safety procedures	<input checked="" type="checkbox"/>				
s. Standardized precautions are used by personnel who deal with hazardous materials	<input checked="" type="checkbox"/>				
t. Leadership has provided adequate personnel to manage and support its safety program.....	<input checked="" type="checkbox"/>				
u. Awards and recognition programs used in this unit are not good at promoting safe behavior	<input checked="" type="checkbox"/>				
v. Job performance standards are higher for professional duties than for safety	<input checked="" type="checkbox"/>				
w. My supervisor understands the safety problems I face	<input checked="" type="checkbox"/>				
x. Personnel follow a regular lockout/tagout procedure	<input checked="" type="checkbox"/>				
y. Safety training is part of every new personnel orientation.....	<input checked="" type="checkbox"/>				
z. I believe leadership is sincere in its efforts to ensure personnel safety	<input checked="" type="checkbox"/>				
aa. My supervisor seldom acts on personnel safety suggestions	<input checked="" type="checkbox"/>				
ab. Emergency response-related procedures are almost never tested to make sure they are working	<input checked="" type="checkbox"/>				
ac. The work of the command safety officer improves safety conditions in my unit.....	<input checked="" type="checkbox"/>				
ad. Leadership sets a positive safety example through their words and actions.....	<input checked="" type="checkbox"/>				
ae. My supervisor has successfully fit safety into performance of duties	<input checked="" type="checkbox"/>				

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
af. The system of preventive maintenance for facilities, tools, and machinery operates poorly	<input checked="" type="checkbox"/>				
ag. Leadership regularly participates in safety programs and committee activities	<input checked="" type="checkbox"/>				
ah. The safety officer(s) has high status in this unit.....	<input checked="" type="checkbox"/>				
ai. Hazards that are not fixed right away by supervisors are often ignored	<input checked="" type="checkbox"/>				
aj. Personnel take part when accident or incident investigations occur.....	<input checked="" type="checkbox"/>				
ak. The training provided through my supervisor helps me do my duties safely.....	<input checked="" type="checkbox"/>				
al. It is well known that leadership ignores a person's safety performance when determining promotions.....	<input checked="" type="checkbox"/>				
am. The safety officer is readily available to provide advice and assistance	<input checked="" type="checkbox"/>				
an. Personnel are afraid to report safety problems to their supervisors.....	<input checked="" type="checkbox"/>				
ao. My supervisor always investigates safety incidents	<input checked="" type="checkbox"/>				
ap. Ventilation, lighting, noise, and other environmental conditions are kept at good levels	<input checked="" type="checkbox"/>				
aq. A lot of personnel don't use the personal protective equipment necessary to do their jobs safely.....	<input checked="" type="checkbox"/>				
ar. Leadership insists that supervisors think about safety when doing their jobs.....	<input checked="" type="checkbox"/>				
as. Leadership annually sets safety goals for which all personnel are held accountable.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
at. Personnel rarely take part in the development of safety requirements for their jobs.....	<input checked="" type="checkbox"/>				

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
au. The increased stress levels and operations tempo in the work place are causing increased accidents off duty.....	<input checked="" type="checkbox"/>				
av. Most off-duty vehicular accidents are due to bad decisions regarding alcohol or speed, not lack of safety training	<input checked="" type="checkbox"/>				
aw. It is not the Department of Defense's responsibility to be concerned about off-duty safety for me and my family	<input checked="" type="checkbox"/>				
ax. My supervisor is concerned for my welfare and safety off duty as well as on duty	<input checked="" type="checkbox"/>				

108. Which of the following best describes your work location? *Mark only one answer to best describe your work environment.*

- Office
- Shop
- Maintenance
- Outdoors/Field
- Flightline
- Ship
- Clinic/Hospital
- Other

111. [Ask if Q110 = "Yes"] Is your motorcycle registered on a military installation?

- Yes
- No

112. In the last year, have you driven a motorcycle on the street?

- Yes
- No

113. [Ask if Q112 = "Yes"] How many miles have you driven a motorcycle in your lifetime?

 Miles

114. [Ask if Q112 = "Yes"] How many years have you driven a motorcycle in your lifetime? *For less than 1 year, enter "0".*

 Years

115. [Ask if Q112 = "Yes"] When driving a motorcycle, how often do you wear a protective helmet?

- Never or rarely
- Some of the time
- About half of the time
- Most of the time
- All of the time

116. [Ask if Q112 = "Yes"] When driving a motorcycle, how often do you have a passenger?

- Never or rarely
- Some of the time
- About half of the time
- Most of the time
- All of the time

117. [Ask if Q112 = "Yes"] How many motorcycle training courses have you ever taken?

- Zero
- One
- Two
- Three
- Four or more

MOTORCYCLES

109. Are you licensed to operate a motorcycle?

- Yes
- No

110. Do you own a motorcycle?

- Yes
- No

118. [Ask if Q112 = "Yes"] How many accidents have you been involved in while driving a motorcycle?

- Zero
- One
- Two
- Three
- Four or more

**119. [Ask if Q112 = "Yes" AND (Q118 = "1" OR Q118 = "2" OR Q118 = "3" OR Q118 = "4 or more")]
Was anyone injured in any of these motorcycle accidents?**

- Yes
- No

TAKING THE SURVEY

120. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported.